

UPPER PENINSULA PLUMBERS' & PIPEFITTERS' FRINGE BENEFIT FUNDS

UP Plumbers' & Pipefitters' Health & Welfare Fund
 UP Plumbers' & Pipefitters' Pension Fund
 UP Plumbers' & Pipefitters' Money Purchase Fund
 UP Plumbers' & Pipefitters' Educational Fund

January 2005

TO: ALL ELIGIBLE PARTICIPANTS OF THE UPPER PENINSULA PLUMBERS' AND PIPEFITTERS' HEALTH AND WELFARE FUND

RE: Upper Peninsula Plumbers' & Pipefitters' Health & Welfare Fund – Self-Payment Rates

Dear Participant:

The Board of Trustees of the Upper Peninsula Plumbers' and Pipefitters' Health and Welfare Fund has again reviewed the self-payment rates and found that the income received from the self-payments is not sufficient to support the cost of benefits. As you may know, over the past few years, health care costs have increased ten to fifteen percent (10% - 15%) per year. In order to maintain the financial integrity of the Fund, the Board of Trustees has found it necessary to increase the self-payment rates as listed below:

Self-Payment Category	BCBSM Illustrative Rate	Rate effective 02/01/2005
Active , Member only	304.82	259.00
Active, Member & Family	806.21	685.00
Active Participant & One Dependent	678.68	577.00
Disabled, Member Only	304.82	259.00
Disabled Member & Family	678.68	577.00
Regular Retiree only (over age 62)	304.82	259.00
Regular Retiree & 1 dependent (Member over age 62)	678.68	577.00
Regular Retiree & family (Member over age 62)	806.21	685.00
Early Retiree Only	304.82	304.82
Early Retiree & One Dependent	678.68	678.68
Early Retiree & Family	806.21	806.21
Full Time College Student	152.43	130.00
Widow Only	304.82	259.00
Widow and Dependents	678.68	577.00

(Over)

Self-Payment Category	BCBSM Illustrative Rate	Rate effective 2/1/05
Supplement to Medicare, Member Only	278.85	237.00
Supplement to Medicare, Member and Spouse	557.68	474.00
Supplement to Medicare, Member - Regular Coverage for Dependents	583.67	496.00
Supplement to Medicare - Widow	278.85	237.00
Spouse of Retiree with Medicare	278.85	237.00
COBRA Continuation Coverage	806.21	806.00

If you have any questions regarding the above, please do not hesitate to contact the Fund Office.

Sincerely,

Upper Peninsula Plumbers' and Pipefitters'
Health & Welfare Fund
BOARD OF TRUSTEES